

Job Title: Quality Technician
Department: Quality
Reports To: Operations Manager
Job Status: Full-time
FLSA Classification: Non-Exempt
Schedule: 7 a.m. – 4:30 p.m. Monday – Thursday, 7 a.m. – 11 a.m. Friday
Salary Range: \$50,000 - \$60,000 annually

Tectran Manufacturing Inc. is an industry-leading manufacturer and marketer of air, hydraulic and electrical systems for the transportation industry. The primary market focus includes the heavy-duty tractor trailer and bus industries. Our commitment to quality and durability assures us a leading-edge in product designs and superior performance for demanding market applications. We hold several patents and make it a practice to listen closely to the needs of the customer.

Job Summary

We are currently looking for a skilled individual to fill the Quality Technician role within our Quality Department. This position includes the responsibility of examining and evaluating raw material, assemblies, and finished goods from overseas suppliers. The individual will play a role in the continuous development and improvement of Tectran's Quality Management System. The successful candidate must have excellent communication skills, be proactive, results-driven, and self-motivated.

Responsibilities:

- Participate in improving our products, processes, equipment, and methods by performing inspections, testing, and evaluations
- Supervise compliance to all standards and specifications including ISO-9001, DOT, FMVSS and SAE standards as well as product regulatory requirements to Calif Prop 65, Reach, GADSL, RoHS, TSCA, and Conflict Minerals Reporting
- Facilitate non-conforming material (NCMR) disposition. Contain stock; coordinate rework activity (includes training, quality alerts and visual aids). Verify conformance to customer requirements. Support Material Review Board (MRB)
- Facilitate correction action procedure (CAR); support interim action, root cause, corrective action, preventative action, and implementation. Perform verification
- Develop and update inspection protocols and/or functional inspections on incoming materials, assemblies, and finished goods
- Create, revise, distribute, and file manufacturing instructions, standard procedures, process specifications, forms, and visual standards; ensuring the latest revision is controlled and used
- Write Technical Product Specifications and Data charts as needed for use in marketing and customer communications
- Communicate with our domestic and foreign suppliers regarding product evaluations and quality concerns
- Perform additional tasks that may be assigned by management

Education & Experience:

- Associate degree, Trade School, and/or Quality Inspection Certification (preferred)
- At least 2 years of experience in a manufacturing environment
- Experience in injection molding (preferred)
- Experience working with ISO 9001 or other comparable Quality Systems
- Electro-Mechanical equipment experience is a plus
- CAD experience is a plus
- Experience with product-failure analysis and material evaluations

Required Skills & Abilities:

- Understanding of Manufacturing and Assembly Processes
- Read and interpret blueprints
- Ability to problem-solve
- Use various precision measuring devices
- Solid verbal and written communication skills
- Ability to work effectively with management, other associates, customers, and suppliers
- Computer proficiency in Microsoft Office Suite
- A commitment to the concept of “doing it right the first time.”

Physical Requirements:

- Must be able to stand, sit, and bend without difficulty
- Must be able to lift 50 pounds at a time
- Ability to sit for an extended period of time

Perks:

- Competitive compensation package
- \$500 referral bonus
- Health, Dental, Vision, and life insurance coverage
- Wellbeing program
- 401(k) match

TECTRAN is an equal opportunity employer. We do not discriminate based on race, color, religion, national origin, sex, age, disability, genetic information, or any other status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.